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Stock code: 4526

## FY2021 Financial Results Briefing

(Fiscal Year Ended March 31, 2022)

Director, In charge of Corporate Strategy
Takahiro Tomitori

May 18, 2022

## FY2021 Highlights

 Sales increased by JPY1.5bn, and operating profit by JPY5.8bn, exceeding forecast as price revisions progressed more than expected.

Sales increased by JPY6.6bn, and operating profit by JPY1.3bn, after adjusting for the removal of Qingdao Fusheng Foodstuffs from consolidation and changes in accounting standards.

- Overseas Improving Agents drove the increase in sales and profit.
   Main factors were price revisions in response to rising costs and the exchange rate (the yen's weakness).
- Profit attributable to owners of parent was JPY21.5bn, the first profit in three years;
   JPY12bn of the profit was non-cash income from deconsolidation.
- Year-end dividend increased by JPY4 to JPY25 per share.

**Tomitori:** Good morning, everyone. My name is Tomitori from RIKEN VITAMIN. Thank you very much for joining us today.

I will begin by reviewing the financial results for FY2021.

Please see page two. Four key points for FY2021 are summarized.

The first point is that net sales increased by JPY1.5 billion, and operating income increased by JPY5.8 billion. Price revisions went quicker than expected, resulting in an upward revision to the earnings forecast. Excluding Qingdao Fusheng Foodstuffs, as well as adjustments for changes in accounting standards, net sales increased by JPY6.6 billion, and operating income increased by JPY1.3 billion.

Second point, the improving agents for overseas markets were the major driver of sales and profit growth. The main factors are price revisions due to cost increases and the impact of foreign exchange, the appreciation of the US dollar, and the depreciation of the Japanese yen.

Third point, net income attributable to shareholders of the parent company amounted to JPY21.5 billion, returning to profitability for the first time in three fiscal years. Out of which, JPY12 billion is a non-cash gain due to deconsolidation.

Fourth point, the year-end dividend will be JPY25, an increase of JPY4 from the previous fiscal year. For the full year, we will increase the amount from JPY4 to JPY46.

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#### FY2021 Results RIKEN VITAMIN CO.,LTD. Removal of Qingdao Fusheng Foodstuffs from consolidation benefitted each profit category; First net profit in three years (Millions of yen) FY2020 FY2021 (Feb. 10) 80,877 Net sales 77,722 79,231 +3,155 +4.1% 78,500 +731 Operating profit 1,367 5,840 5,838 +4,471 +327.0% 4,800 +1,040 Operating profit margin 1.8% 7.4% 7.2% +5.4pt 6.1% +1.3pt +273.9% 5,000 Ordinary profit 1,652 6,182 6,180 +4,527 +1,182 Profit attributable to owners of (1.618)21,582 21,580 +23,198 21,200 +382

(Excluding business removed from scope of consolidation)	FY2020	FY2	021	YoY cha (previous ac standar	counting	Foodstuffs (Business excluded from scope of consolidation)		
	Previous accounting standards	New accounting standards	Previous accounting standards	Amount	*	FY2020	FY2021	
Net sales	73,802 78,832 80,47		80,478	+6,675	+9.0%	3,919	399	
Operating profit Operating profit margin	5,168 7.0%	6,495 8.2%	6,493 8.1%	+1,326 +1,1pt	+25.7%	(3,799)	(654)	

Note: Effective from the beginning of FY2021, the Company has adopted the Accounting Standard for Revenue Recognition.

Figures that are unaffected by this change have been marked with the phrase, "previous accounting standards" (applies to all sildes included in this presentation).

Next page, please. I would like to explain our overall performance in FY2021.

As stated in the title, the deconsolidation of Qingdao Fusheng Foodstuffs had a positive impact on each stage of income, and the Company was able to record a positive net income for the first time in three fiscal years.

The table at the top shows overall performance, and the table at the bottom shows performance, excluding Qingdao Fusheng Foodstuffs.

In addition, the Company adopted the accounting standard for revenue recognition in the fiscal year ended March 2022. For the purpose of comparison with the previous year, the table is prepared by showing the previous accounting standards as the old standards.

See the column for year-on-year comparison. All the results are positive. The same goes for the analysis using the current businesses, excluding the impact of Qingdao Fusheng Foodstuffs.

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#### Results by Segment RIKEN VITAMIN CO.,LTD. Overseas Improving Agents posted a significant increase in sales and profit as it passed on rising costs (Millions of yen) Operating profi FY2020 FY2020 Domestic Food business 54,514 54,130 55,481 +967 +1.8% 4,677 4,938 4,938 +260 +5.8% 8.6% 9.1% 8.9% +0.3pt Household Food 14.009 12.928 13,808 -201 -1.4% 18,196 18,597 +9 +0.1% Commercial Food 18 587 Processed Food Ingredients 21,916 23,005 23,075 +1,159 +5.3% **Domestic Chemical business** 6.204 6.617 6.893 +11.1% 541 602 608 +12.4% +689 +67 8.7% 9.1% 8.8% +0.1pt Overseas business 18,550 19,926 19,945 (3,303)705 696 +4,000 +1,394 +7.5% 3.5% 3.5% 19,527 19,545 1,351 Overseas Improving Agents 14,631 495 1,360 +855 +172.5% +4,914 +33.6% 3.919 (3.799)nip in Qingdao Fusheng Foodstuffs in June 2021 and r The Company transferred its share of owners 4

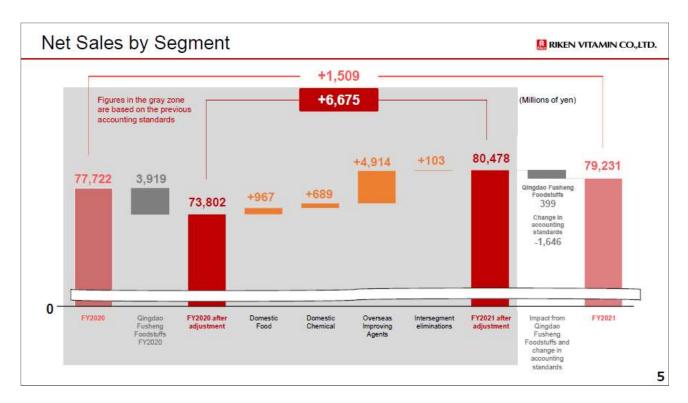
Next page, please. Business performance by segment.

First of all, regarding net sales, please look at the middle of the table where it says previous period and old standard.

For the sales by segment, the table shows that net sales of food products for household use decreased by JPY200 million. Other than that, sales of all other segments increased. In particular, improving agents for overseas markets made a strong and significant contribution. As for the overseas business, as shown in the table, revenue increased by JPY1.394 billion, showing a significant improvement. Sales for improving agents for overseas markets increased by approximately JPY5 billion.

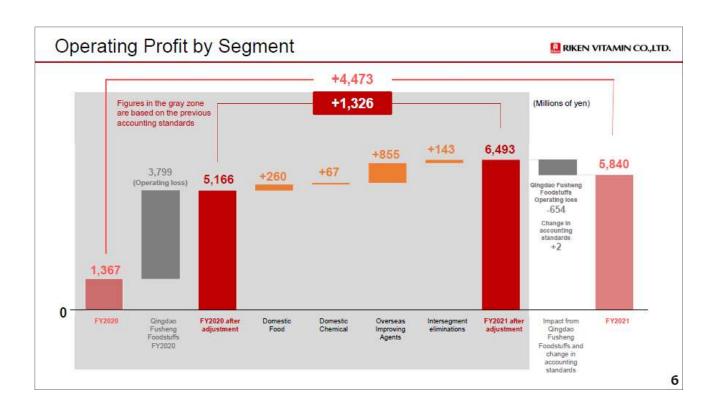
Regarding the total net profit, please refer to the column on the right side of the table.

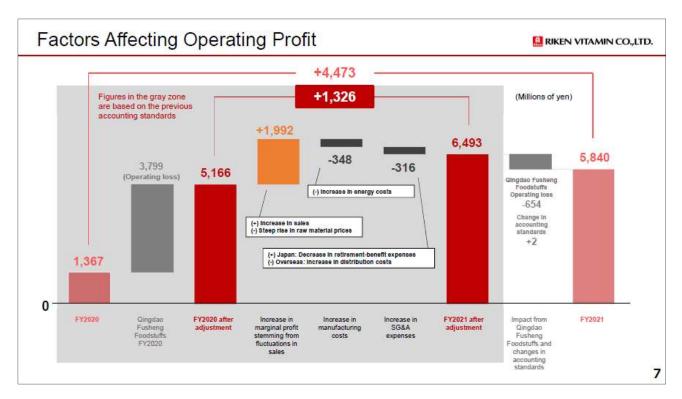
We were able to increase profits both in domestic and overseas operations. While the negative impact of the removal of unprofitable subsidiaries was JPY3.14 billion, the sales of improving agents for the overseas markets improved from JPY0.495 billion in FY2020 to JPY1.351 billion in FY2021, accounting for 2.7 times of increase. We expect this sector to be the core of our company's future growth.



Next page, please. These pages illustrate the increase and decrease by segment. As I have already described the details, I am skipping these pages.

This presentation deck has just been uploaded to our corporate website. Please feel free to download it for your reference.





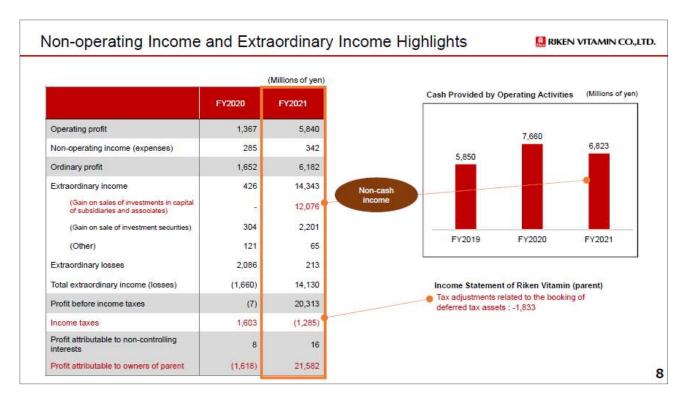
Next page, please. The next page shows changes in operating income by factor.

The increase in income from increased sales is JPY1.992 billion but is negatively impacted by various cost increases.

First, manufacturing expenses have increased, mainly due to higher energy costs.

As for SG&A expenses, general expenses remained at a low level, as in the previous fiscal year, but distribution costs increased.

The result was an overall increase of JPY1.326 billion.

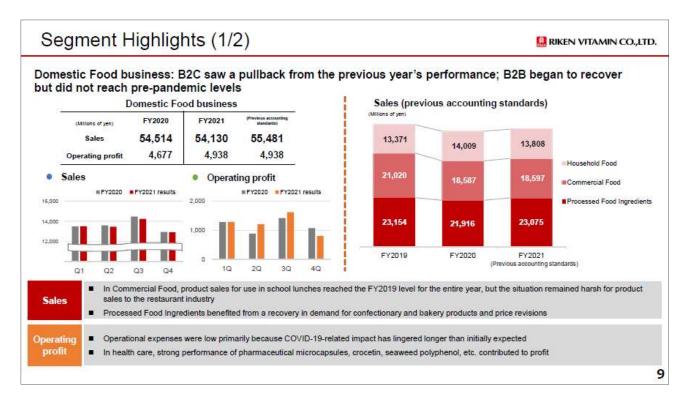


Next page, please. I would like to evaluate the key points of non-operating income and loss and extraordinary income and loss.

Non-operating income and loss is as stated. The major factor is extraordinary income and loss.

Gains on sales of investments in affiliates resulting from the sale of Qingdao Fusheng Foodstuffs amounted to JPY12.076 billion. In addition, there was a JPY2.201 billion gain on the sale of investment securities, resulting in a positive extraordinary income of JPY14.13 billion. As I mentioned earlier, gains on sales of investments in affiliates are not accompanied by cash.

Income taxes were negative due to the recognition of deferred tax assets, resulting in a final net income attributable to parent company shareholders of JPY21.582 billion.



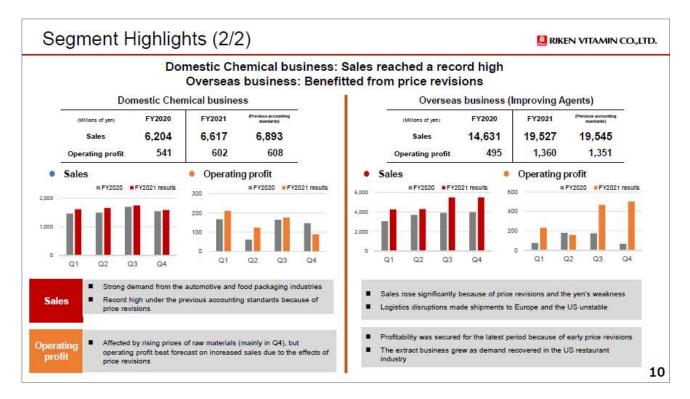
Next page, please. This page lists the key points by segment.

The first is the domestic food business. Both sales and income increased.

As for net sales from the processed food products for professional use, school lunch sales recovered to the same level as two years ago, but sales to the restaurant industry remained in a difficult situation.

In processed food ingredients, demand from the confectionery and baking industries recovered. In addition, price revisions contributed to a large increase in revenue.

As for operating income, the impact of COVID-19 was unexpectedly prolonged, and activity expenses remained at a low level. Pharmaceutical microcapsules, crocetin, seaweed polyphenols, and other products in the healthcare division have contributed significantly to profits.



Next page, please. This page lists our domestic chemicalbusiness and our overseas business.

In the domestic chemical business, both sales and income increased.

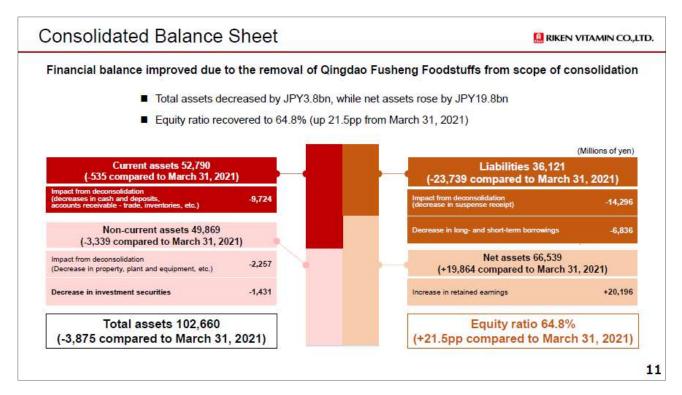
As for net sales, industrial demand from the automobile industry and demand for food packaging materials were very strong, both driving sales growth. In addition, the effect of the price revision enabled us to post record-high net sales under the old standard.

Next is operating income. Although we have been affected by the sharp rise in raw material prices, mainly in the fourth quarter, we were able to exceed our plan due to the effect of price revisions.

I would like to review our overseas business. As for improving agents for overseas markets, sales and profits increased substantially.

Net sales increased significantly due to price revisions and the ongoing effect of the weak yen and strong US dollar. On the other hand, due to distribution disruptions, shipments to Europe and the United States have not been stable.

Operating income benefited greatly from early price revisions. In addition, the extract business grew due to a recovery in demand for food service in the US.

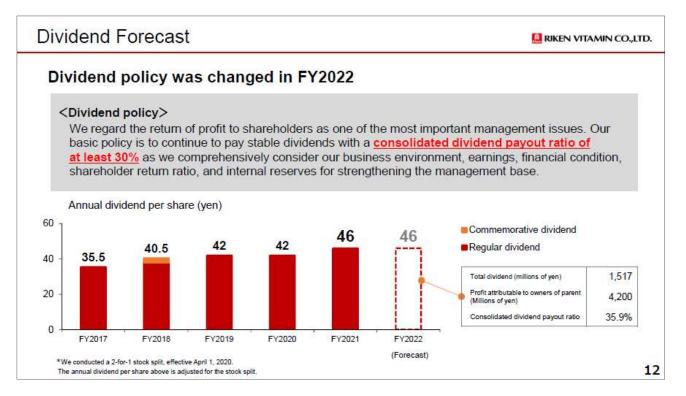


Next page, please. I would like to review the consolidated balance sheet.

At the end of March 2022, total assets decreased by JPY3.875 billion compared to the end of the previous year. Specifically, the removal of Qingdao Fusheng Foodstuffs has reduced current assets and fixed assets, and the sale of investment securities has had an impact on the Company's results.

Concerning liabilities, likewise, liabilities related to Qingdao Fusheng Foodstuffs specifically, borrowings and suspense receipt have decreased as well. As a result, net assets increased by JPY19.864 billion, largely due to net income for the current period.

As a result, the equity ratio increased by 21.5 percentage points to 64.8%, and we believe we have restored our financial health.



Next page, please. I would like to go over our forecast for dividends.

We have followed a policy of stable dividend payments. In particular, in the last two fiscal years, FY2019 and FY2020, we continued to pay a dividend of JPY42, despite the fact that we ended those years in deficit.

For FY2021, we will increase the dividend by JPY4, considering the level of business profit for the full year. The Company will set the full-year dividend at JPY46 per share. In our case, the final decision is made upon approval by the General Meeting of Shareholders.

For the current fiscal year and beyond, as stated above, in order to further clarify our management policy that returning profits to shareholders is one of our most important tasks, we will continue our policy of stable dividends while aiming for a dividend payout ratio of 30% or more.

In FY2022, as shown in the table, we plan to implement the dividends of JPY46, although the final profit is expected to decrease. The timely disclosure of the dividend and the cancellation of treasury stock was made on April 25. Of the Company's shares previously held, the majority, or 7 million shares, were canceled. As a result, the Company's shareholding ratio dropped from 18.9% to 2.1%.

## FY2022 Consolidated Earnings Forecast

### Forecast is based on the following assumptions:

- . COVID-19 has a long-term impact; Must respond to the changing environment
- Cost increase has a larger impact than it did the previous year; Must revise prices and review unprofitable items
- Exchange rate assumption: JPY116/\$
- Decline in net profit and ROE was due to one-time factors, such as the removal of a business from consolidation in FY2021

ALCE - C - N	EV2024	FY2022	YoY Change			
(Millions of yen)	FY2021	(forecast)	Amount	%		
Net sales	79,231	86,000	+6,768	+8.5%		
Operating profit	5,840	5,400	-440	-7.5%		
Ordinary profit	6,182	5,600	-582	-9.4%		
Profit attributable to owners of parent	21,582	4,200	-17,382	-80.5%		
ROE	38.3%	6.2%				

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Next page, please. Finally, I would like to discuss our consolidated earnings forecast for FY2022.

Our company, like many others, is facing a challenging external environment. It was in this context that we prepared our earnings forecast. Therefore, the calculation is based on the assumptions as stated. Impact of COVID-19, increase in raw materials, and other indirect costs. The exchange rate assumption is JPY116.

Based on these assumptions, we project full-year results for FY2022 of JPY86 billion in net sales, JPY5.4 billion in operating income, JPY5.6 billion in ordinary income, and a final net income of JPY4.2 billion.

This wraps up my presentation. Thank you.



Stock code: 4526

# Medium- to Long-Term Vision and Medium-Term Management Plan for FY2022–FY2024

## President & Representative Director Kazuhiko Yamaki

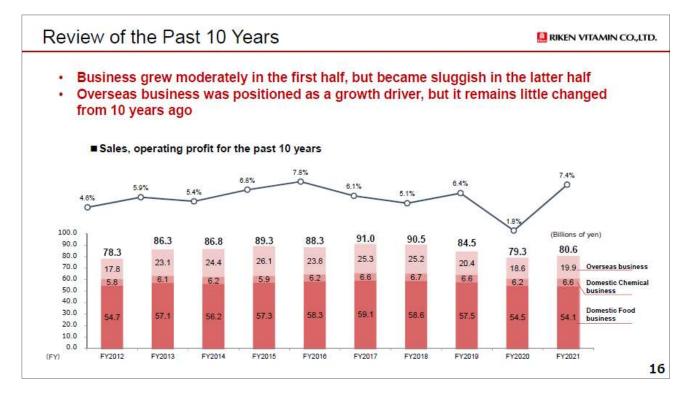
May 18, 2022



Yamaki: This is Yamaki, the President Director of RIKEN VITAMIN. Good morning.

I would like to share our medium- to long-term vision for the next 10 years and our medium-term management plan for FY2022 through FY2024.

This medium-term management plan is the first stage of our medium-term management plan for FY2022 through FY2024, in which we have established a medium- to long-term vision of where we want to be in 10 years.



Before I do so, I would like to review the performance of the past three mid-term plans.

Our overseas business grew at an average annual growth rate of 13% from FY2012 to FY2015, but growth has since ceased, and the business has been in the red since FY2016. During this period, Qingdao Fusheng Foodstuffs, the company we had already sold, was included in the consolidated results, which means that company sales were significantly affected by the good or bad performance of the now-removed subsidiary.

The domestic food business also peaked in FY2017 and has gradually lowered sales, which we believe is probably due to the impact of the optimization of sales promotion expenses for household products. From FY2020, we saw a decline in sales for processed food for professional use and processed food ingredients due to COVID-19, but the loss was compensated by the increase in sales for household food supported by the stay-home demand.

In addition, due to the accounting fraud committed by Qingdao Fusheng Foodstuffs that caused great inconvenience to everyone, we had recorded a net loss for two consecutive years in FY2019 and FY2020.

To recap, the decrease in FY2020 sales was due to the poor performance of Qingdao Fusheng Foodstuffs. The decrease in FY2021 sales was due to the removal and sales of the business entity.

In the previous fiscal year, as Mr. Tomitori explained earlier, we returned to profitability for the first time in three fiscal years. Qingdao Fusheng Foodstuffs had been a negative variable factor for the Company profits. Now that it has been removed from the consolidated business performance, we are finally back in the game and can concentrate on our core business and work on our medium-term management plan.

## Previous Medium-Term Plan (FY2018-FY2020) + FY2021 Review



### None of the quantitative targets was achieved, but the entry into new areas had some success

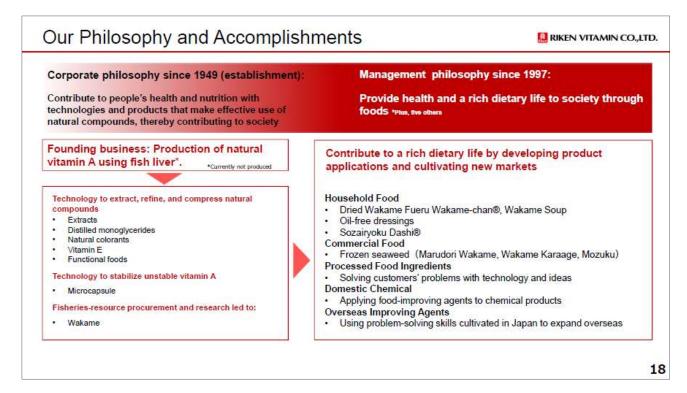
Theme of the previous medium-term plan	Review								
Numerical targets for FY2020: Sales, operating profit, OPM, net profit, ROE	None has been achieved								
Japan: Strengthen the structural foundation further	Domestic Food: Sales and profit fell     Commercial Food, greatly impacted by COVID-19, responded to new demand     Withdrew from the low-profitable Chinese wakame business     Health-care business grew steadily     Domestic Chemical: Sales rose, profit fell								
Overseas: Accelerate growth drivers	Overseas Improving Agents: Sales and profit rose in FY2021 Greatly impacted by COVID-19, rising raw-material prices, and soaring marine-transportation costs Qingdao Fusheng Foodstuffs was removed from consolidation								
Enter new fields	Sales of frozen seaweed grew to JPY900mn (x1.5 in 4 years) Inspection was launched to identify wakame production areas A&I Center was established Business expanded to cosmetics Microcapsule sales grew to JPY1.1bn Pharmaceutical MC building was constructed								
Promote CSR management	We improved the productivity of the wakame cultivation industry by providing elite cultivars								

Here we would like to look back over the immediate previous four years.

In the previous medium-term plan, our goals were to strengthen our domestic foundation, expand overseas business, take on the challenge of entering a new domain, and promote CSR management. Although we did not achieve our quantitative targets, we reviewed our business and withdrew from the low-profit Chinese wakame seaweed business and sold Qingdao Fusheng Foodstuffs.

In our effort to find a new entry to a new arena for the sake of medium- and long-term growth, we expanded a frozen seaweed business and took on the challenge of delivering improving agents for cosmetics use, which started to flourish. We executed a major capital expenditure to open the Application & Innovation Center in 2019 for enhancing the solutions business for improving agents. In 2021, we built manufacturing facilities for pharmaceutical microcapsules, for which demand is growing. Then, we established a land-based seaweed aquaculture facility, among other things.

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Next, in order to convey our medium- to long-term vision, I would like to talk about our philosophy and what we have created.

Since our establishment in 1949, we have continued our corporate activities with the philosophy of contributing to society and supporting people's health and nutrition through technology and products utilizing effective natural products. The results of these efforts have led to the products shown on this slide – in the food business, the improving agents business, and the healthcare business.

## Changes in the Operating Environment

RIKEN VITAMIN CO.,LTD.

- Population change
   Growing global population, shrinking Japanese population
- Climate change
   Increased risk of natural disasters, a transition to decarbonization
- Lifestyle changes
   Increased challenges in serving customers as eating habits become more diverse
- Increased uncertainty
   Difficulties predicting the future



## Solution to environmental (E) and social (S) challenges leads to growth

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Next, I will discuss changes in the business environment, which are external factors.

First, population changes. The worldwide population is expected to rise. On the contrary, the Japanese population will diminish.

Second, climate. Climate change is a very big risk for our company as we handle natural products, but we also see it as an opportunity.

Third, lifestyle. The evolution of digitalization that began with the pandemic has changed where we work, how we spend our leisure time, and even what we eat. We must keep up with these changes. We recognize that these changes, along with Russia's invasion of Ukraine, will make the future more uncertain than ever before and make it more difficult to predict the future.

In this business environment, we believe it is important to address sustainability issues, i.e., E&S, and to link solutions to environmental and social issues to growth. In other words, by contributing to the solution of sustainability issues through our mainstay businesses, we hope to achieve sustainable growth ourselves.

## Medium- to Long-Term Vision and Basic Policies RIKEN VITAMIN CO.,LTD. Achieving growth by supporting a sustainable society with specialty products and services FY2022 FY2030 Strengthen management foundation Build a new corporate culture (governance) Accelerate expansion in Asia and Expand specialty products overseas North America Delve into the domestic market, Review portfolio strategically enter new domains Pursue sustainable management 20

Based on these principles and changes in the business environment, we have established our medium- to long-term vision: Achieving growth by supporting a sustainable society with specialty products and services.

In other words, we aim to be a company that grows by solving sustainability issues for everyone involved with our company and society as a whole through specialty products and services that leverage our unique strengths.

The four basic policies are listed here.

First, we will strengthen our management foundation to realize our vision. In particular, we would like to strengthen corporate governance, which is a major issue for our company, and to build a new corporate culture in the medium to long term.

Second, we would like to accelerate our expansion overseas, especially in Asia and North America.

Third, in our domestic business, we would like to take advantage of internal synergies to dig deeper and take on the challenge of entering new areas of business.

Finally, we will promote sustainable management, which integrates management strategies with sustainability initiatives.

Through these efforts, we hope to increase our corporate value over the medium to long term.

# FY2022-FY2024 Medium-Term Management Plan

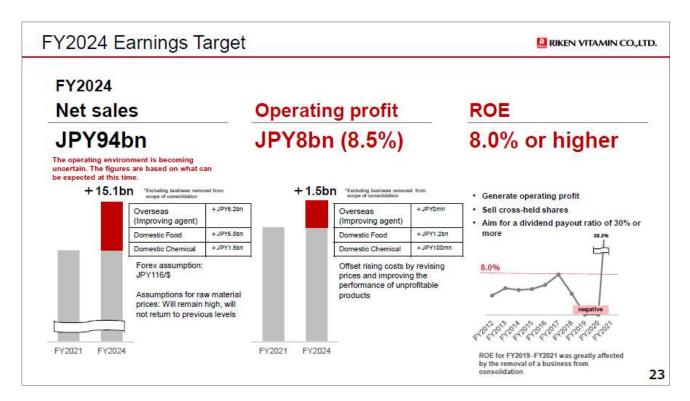
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I would now like to review our medium-term management plan for FY2022 through FY2024.

In line with the medium- to long-term management policy just presented, the first stage of this policy is to strengthen the foundation for future growth and to make investments.

Let me break them down one by one.



This section describes the performance targets of the medium-term management plan.

We target sales of JPY94 billion in FY2024, an increase of JPY15.1 billion from FY2021. Although the future of the business environment is very difficult to predict, we have set our targets within the range that can be assumed under the current circumstances. The exchange rate assumption is JPY116. The assumption is that raw material prices have not returned to previous levels and have remained somewhat high.

Operating income is JPY8 billion. We aim to achieve an operating margin of 8.5%.

Although all costs are rising, we would like to achieve a higher profit level than ever before by promoting price revisions, reviewing unprofitable items, and offering new value-added products. Our target ROE is 8% or higher. Excluding special factors such as Qingdao Fusheng Foodstuffs, our ROE has been 6% to 7%. We hope to raise it to 8% or higher in FY2024, not only by generating operating income, but also by reviewing assets and returning profits to shareholders.

## Strengthen Management Foundation (Governance)



## Establish a governance structure to realize our vision



 Strengthen the effectiveness of corporate governance Cooperate with external directors, build an equitable relationship and maintain a healthy together.

- Have an outside body evaluate the effectiveness of the board of directors and implement a PDCA cycle based on this evaluation
- Strengthen and promote a succession plan
- Reduce cross-held shares to less than 20% of consolidated net assets at end-FY2024

#### Strengthen group governance structure

Establish an organizational structure to strengthen cooperation between the head office and domestic and overseas subsidiaries

- Centralize management at the head office to increase efficiency and strengthen control
- Increase auditing staff and strengthen cooperation with audit & supervisory committee members

#### ■ Enhance information disclosure, strengthen dialogue

- Enhance accurate and easy-to-understand disclosure of business and nonfinancial information; expand disclosure in English
- Strengthen dialogue with institutional and individual investors
- Create an integrated report (from FY2023)

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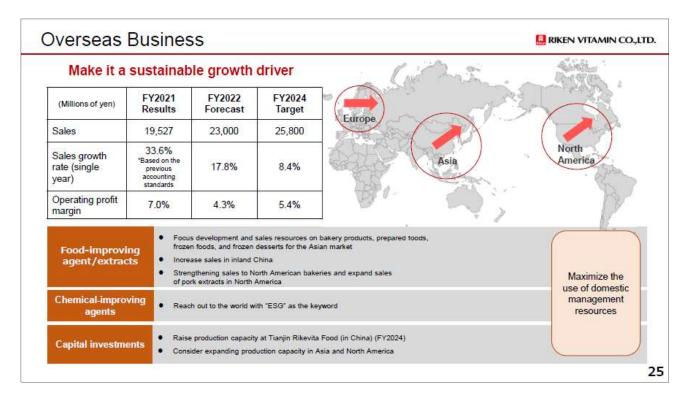
Here is a description of the basic policy.

First, governance must be strengthened.

In 2020, we corrected our financial reports twice due to improper accounting practices found in our Chinese subsidiary, Qingdao Fusheng Foodstuffs, which caused significant inconvenience to our stakeholders. Over the past year and a half, we have pushed ourselves to enhancement, supported by a great deal of feedback from our shareholders, investors, and business partners.

We recognize that it is very important to establish a governance structure to realize our vision to regain trust and to have expectations that we can put the Company back on a growth trajectory. To this end, we will strengthen the effectiveness of our corporate governance and the Group's governance structure.

In this connection, we will also reduce our cross-shareholdings, which have been a major governance issue for the Company. We will also enhance information disclosure to elevate the visibility of our company. As an example, we began using sponsored research beginning May. We plan to publish an integrated report in the next fiscal year.

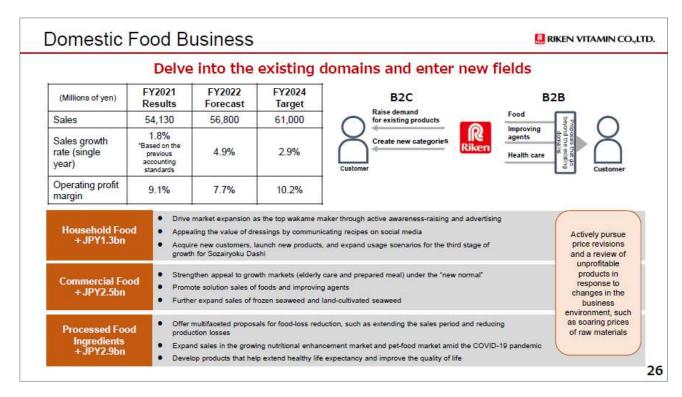


I would like to review actionable plans by projects.

First, I would like to talk about our overseas business strategy, which we have positioned as a growth driver.

In overseas markets, we have been focusing on BtoB improving agents. We will further grow our overseas business with a focus on Asia and North America. The key is to increase the ratio of specialty products. To this end, we will enhance and strengthen our application capabilities in both Asia and North America.

On the other hand, we are planning to make a capital investment in a food plant in Tianjin, China, to increase production capacity. In addition, our pork extract business for ramen restaurants in North America has taken off in recent years, and we believe the business has much margin to grow by expanding throughout the United States.



In the domestic food business, we will dig deeper into existing areas and take on the challenge of entering new areas. In Japan, where population decline will accelerate in the future, chasing volume expansion will result in low profitability. We will further enhance our strength in problem-solving and pursue added value.

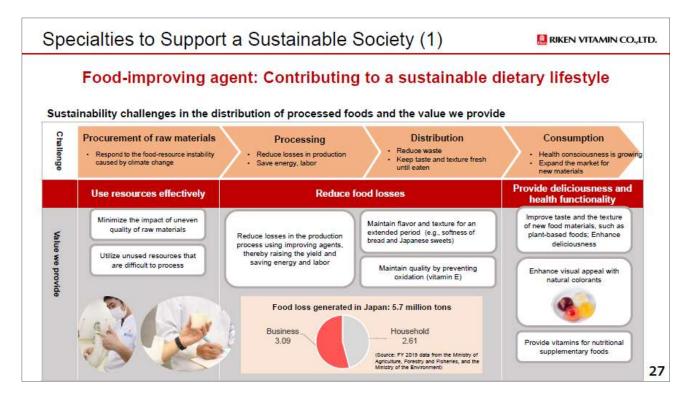
Our strength lies in ties with our wide range of business partners, and we plan to offer more of our products to them. We don't think we have done it all yet. We would like to expand the range of our proposals and establish ourselves as a one-stop supplier through personnel exchanges between divisions.

For the household food products, we will leverage our experience in establishing a new genre of non-oil dressing in the existing category of dressings. We will take on the challenge of discovering potential new areas hidden in existing areas and bringing out new products.

For the processed food products for professional use, we will strengthen the healthcare meals for the aged population as well as ready-to-cook meals, both of which we position as growth markets.

For the processed food ingredients segment, vitamin mix is showing strong performance.

We will also expand our health materials such as crocetin and our microcapsule business, as I explained earlier.

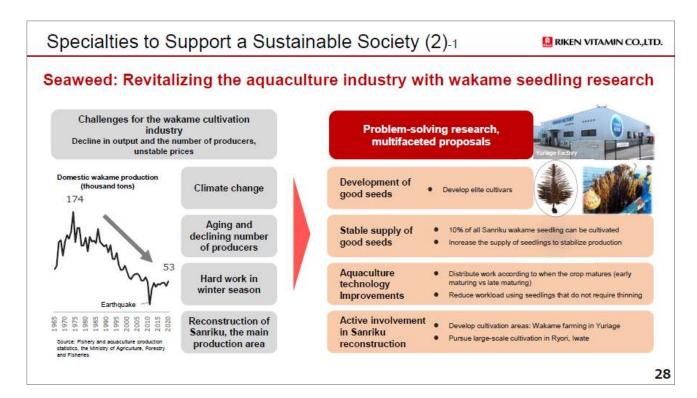


I would like to talk about the domestic food business that I just described and the contribution of this domestic food business to sustainability. We sell products that contribute to a healthy diet. The FUERU WAKAME-CHAN and the non-oil dressings are two of those products.

I would like to explain our food improving agents.

We believe that food improving agents can not only meet the challenges of diversifying tastes, but also contribute to solving social issues. Food loss reduction, for example. As shown in this pie chart, the amount of food loss generated in Japan is an enormous 5.7 million tons. Reducing losses in the production process of processed foods not only reduces the input of raw materials, but also saves energy and labor.

We received multiple reports on cases in which our improving agents have successfully reduced food losses and improved yields in factories. We would like to contribute to the reduction of commercial food loss. In addition, we have a strong track record in texture improvement. Our oxidation prevention technique using vitamin E had contributed to the extension of shelf life.



I would also like to say a few words about seaweed. Wakame seaweed is our main product, and it is facing a decline in production volume and producers, as well as unstable prices, like many other types of seaweeds.

To solve those issues, in 2017, we opened the Yuriage Factory, a research facility for seaweed seeds, and have been making multifaceted proposals to local fishing cooperatives, municipalities, and producers in various regions.

An example is the development and supply of quality seeds. We provide elite cultivars selected at the Yuriage Factory to growers, and there is an example of a grower who increased his production by 30% by using our cultivars. Currently, we are able to supply 10% of sanriku wakame seedlings, and we are considering ways to further increase the supply in the future.

We are also actively involved in community revitalization. The Group works with some fishery cooperatives to supply wakame seaweed seedlings and provide aquaculture technology.

We hope to further promote these efforts to stabilize production and contribute to the revitalization of the wakame seaweed aquaculture industry.

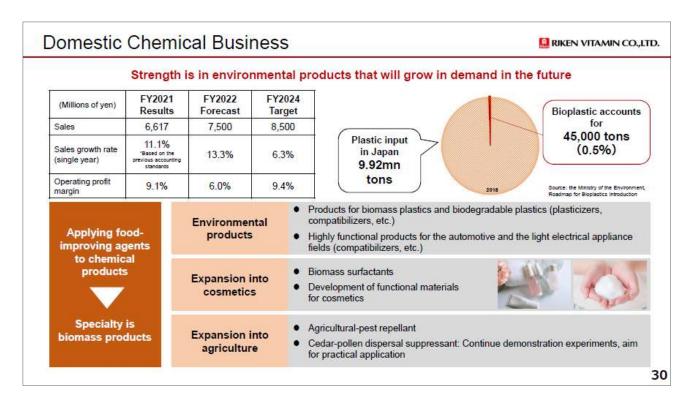


We are not only working on wakame seaweed. To ensure that the seaweed aquaculture industry can continue to grow sustainably in the future, we are applying the results of our wakame research to a variety of seaweeds.

For example, in Okinawa, we are conducting mozuku, a type of edible seaweed, seedling research. And last year, we became the first company to begin producing suji-aonori, a type of edible seaweed, at a land aquaculture site in the Rikuzentakata City of Iwate Prefecture. We have had our first winter, and it is growing well.

In addition, seaweed has the potential to solve global problems. We are one of the most researching seaweed companies among Japanese food manufacturers, and we would like to spread our research field to environmental issues.

Through these efforts, we hope to change the brand image from RIKEN of wakame seaweed to RIKEN of all seaweeds.



Next, I would like to review domestic chemical business.

As the graph shows, as of 2018, shipments of bioplastics in Japan were only 0.5% of the total, or about 45,000 tons. The national target is 2 million tons by 2030, so there is a large gap, and it is expected to expand in the future.

We specialize in this field. We would like to steadily seize business opportunities in the domestic market.

#### Specialties to Support a Sustainable Society (3) RIKEN VITAMIN CO.,LTD. Chemical-improving agent: biomass products Research into sustainable materials Expansion into agriculture Compatibilizer MB · Cedar-pollen dispersal suppressant This improving agent mixes biomass (e.g., cellulose nanofibers) with In the future, it may be used to suppress resins. (They do not usually mix.) the dispersal of cedar pollen. Unmanned helicopter spraying tests Improving agents for biodegradable plastics and marine are scheduled for FY2022. degradable plastics The use of plasticizers and anti-static agents is increasing along with regulatory developments in each nation. We will conduct necessary tests Pest repellant and strengthen our proposals. It protects crops by repelling pests, instead of killing them. Research on new repellent for spider mites Research into cosmetics Joint research with external organizations

I would also like to talk about the contribution of chemical improving agents to sustainability.

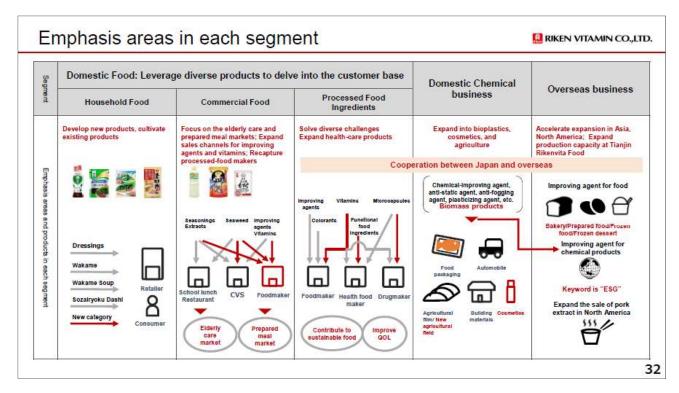
We will research new functional materials taken from plants and aloae to

explore business opportunities.

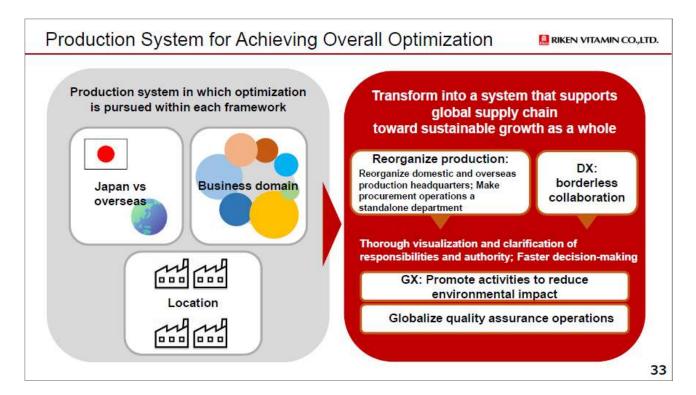
We will work to expand sales of environmentally friendly products, such as improving agents, to increase the biomass content of plastics and products for biodegradable plastics.

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Another major theme is the development of food additives for the agricultural sector. We are currently testing a cedar pollen dispersal inhibitor that will help reduce future cedar pollen allergy and are in the process of applying for an agrochemical.



Here is a total summary of the key points of each of the projects we have described.



Next, I would like to review production.

In April of this year, we made major changes to the organization of our production division to achieve sustainable growth. The previously separate domestic and overseas production headquarters have been reorganized into a structure that supports the entire global supply chain. In addition, the procurement department, which has become increasingly important due to soaring raw material prices, has been made independent from the production division.

Parallel with this, the Company will focus on DX, which will utilize digital technology to coordinate production-related operations, and GX, which will promote activities to reduce environmental impact at each production site.

In addition, to support overseas growth, we will make further efforts to globalize our quality assurance department.

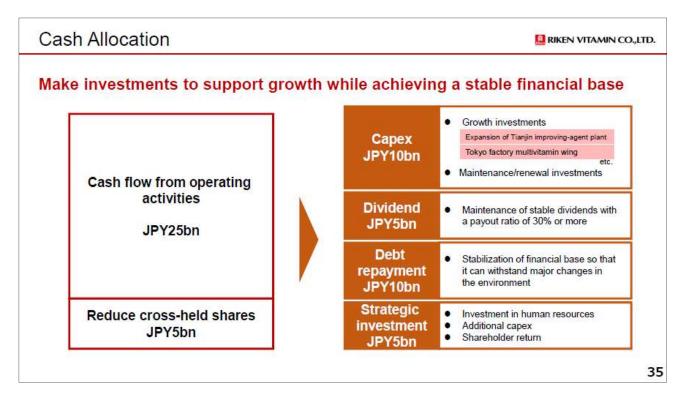
#### **ESG** RIKEN VITAMIN CO.,LTD. • S • E **GHG** emissions Promote diversity and inclusion Hire and foster diverse talents FY2030 Target for female managers: 6% or more at end-FY2023 -40% (vs FY2018 Scope1+2) Foster autonomous talents capable of FY2050 responding to changes Aim for carbon neutrality Promote reskilling, review personnel system Target for global talents: 10% or more by end-FY2030 **TCFD** Promote employee-health management We endorsed the TCFD recommendations in April 2022 Enhance nutrition education (Disclosure based on the TCFD recommendations is included in the supplementary material) • G Environmental-load reduction targets Use biomass ink for all products Have an external body evaluate the board of Indicate the year and month of product expirations (for products with a shelf life of one year or more) Use recycled PET bottles for dressings Keep cross-share holding under 20% of consolidated net assets 34

Next, allow me to brief our ESG initiatives.

Regarding GHG emissions, we have set goals to reduce emissions by 40% in FY2030 and to achieve carbon neutrality by FY2050. We will also proceed with TCFD scenario analysis to incorporate climate change impacts into our business strategy. Although it is not yet sufficient, we will soon disclose this information on our website and in our CSR report, and through dialogue with you, we hope to make the most of this information in our strategies.

Regarding social issues, there is an urgent need to promote diversity and human resource development to achieve sustainable growth. We intend to strategically invest in human resources and transform our corporate culture.

We intend to have an external evaluation of our governance once during this medium-term management plan.



Finally, I would like to review our financial strategy for the three years of the medium-term management plan.

Over the next three years, we will secure cash inflows of JPY30 billion, including JPY25 billion from operating cash flow and a JPY5 billion gain on the sale of cross-shareholdings, and will allocate JPY10 billion to capital investment.

We aim to maintain a stable dividend payout ratio of 30% or higher. We will also work to repay an interest-bearing debt to build a financial base that can withstand major changes in the environment.

In addition, we have established a strategic investment limit of JPY5 billion. Strategic investments include investments in human resources, new and additional capital investments necessary for growth, and shareholder return measures, each of which I would like to review as they become more concrete.

Achieving growth by supporting a sustainable society with specialty products and services RIKEN VITAMIN CO.,LTD. This concludes my remarks. Thank you for your attention. Thank you very much. RIKEN VITAMIN CO.,LTD. This presentation contains the Company's current plans and earnings forecasts. These plans and projected figures are based on the Company's plans and projections using currently available information. Actual results may differ from these plans due to various future conditions and factors, and this presentation does not guarantee or warrant their achievement. Contact Yoshiya Inoue Chief of PR & IR Office Corporate Planning Department TEL: 03-5362-1315 37



## Supplementary Material

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## Basic Policies for Sustainable Management



## FY2022–FY2024 Medium-Term Management Plan Basic policies for sustainable management

- Promote socially and environmentally responsible business practices under a sound governance structure
- Make social and environmental contributions through our business with specialty products and services to achieve sustainable growth
- Gain the trust of society and make employees proud of working for us

## Sustainability promotion system

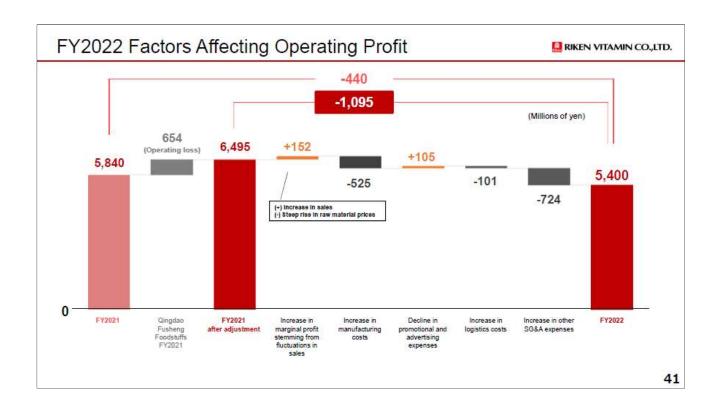
# Board of Directors Supervision Reporting

#### Sustainability Committee

Chairman: President and Representative Director

- TCFD Subcommittee
- GHG Reduction Subcommittee
- Diversity Subcommittee
- Sustainability Awareness Subcommittee

#### FY2022 Forecasts by Segment III RIKEN VITAMIN CO.,LTD. Sales may rise because of price revisions following a cost increase, but profit may fall **Net sales** Operating profit YoY change YoY change FY2021 FY2022 FY2021 FY2022 Full-year Forecast Amount Full-year Forecast Amount Domestic Food business 54,130 56,800 +2,669 +4.9% 4,938 4,350 -588 -11.9% +0.6% Household Food 12,928 13,000 +71 Commercial Food 18,196 +1,003 +5.5% 19,200 Processed Food Ingredients +1,594 +6.9% 23,005 24,600 Domestic Chemical business 6,617 7,500 +883 +13.3% 602 450 -152 -25.2% Overseas business +3,073 +15.4% 1,000 +41.8% 19,926 23,000 705 +295 Overseas Improving 19,527 23,000 +3,472 +17.8% 1,360 1,000 -360 -26.5% Agents (Business excluded from scope of consolidation) 399 (654)40



# Medium-Term Management Plan Target



			FY21		FY	22 Foreca	st	FY23 Target	FY24 Target
	(Millions of yen)	1H	2H	FY	1H	2H	FY		
Net sales	Domestic Food total	26,968	27,161	54,130	28,000	28,800	56,800	59,300	61,000
	Household Food	6,658	6,270	12,928	6,600	6,400	13,000	13,700	14,300
	Commercial Food	9,087	9,108	18,196	9,400	9,800	19,200	20,000	20,700
	Processed Food Ingredients	11,223	11,782	23,005	12,000	12,600	24,600	25,600	26,000
	Domestic Chemical	3,277	3,340	6,617	3,700	3,800	7,500	8,000	8,500
	Overseas total	8,962	10,964	19,926	11,000	12,000	23,000	23,800	25,800
	Overseas Improving Agents	8,562	10,964	19,527					
	Quindao Fusheng Foodstuffs**	399		399					
	Adjustments(intersegment eliminations)	(605)	(837)	(1,443)	(700)	(600)	(1,300)	(1,100)	(1,300)
	Consolidated total	38,603	40,628	79,231	42,000	44,000	86,000	90,000	94,000
Operating profit	Domestic Food total	2,500	2,437	4,938	2,100	2,250	4,350	5,400	6,200
	Domestic Chemical	335	266	602	200	250	450	700	800
	Overseas total	(263)	968	705	400	600	1,000	1,000	1,400
	Overseas Improving Agents	391	968	1,360		ï			
	Quindao Fusheng Foodstuffs**	(654)	-	(654)					
	Adjustments(intersegment eliminations)	(176)	(228)	(404)	(200)	(200)	(400)	(400)	(400)
	Consolidated total	2,396	3,444	5,840	2,500	2,900	5,400	6,700	8,000
Ordinary profit		2,518	3,664	6,182	2,700	2,900	5,600	6,900	8,200
Profit attributable	to oweners of parent	17,162	4,419	21,582	2,000	2,200	4,200	5,300	6,500
ROE				38.3%			6.2%	7.5%	8%~

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## Consolidated Results

ARIKEN VITAMIN CO.,LTD.

(Unit: million yen)	FY2012	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022 Forecast
Net sales	77,568	85,419	85,603	88,072	87,181	89,515	89,024	82,974	77,722	79,231	86,000
YoY change(%)	2.9%	10.1%	0.2%	2.9%	(1.0%)	2.7%	(0.5%)	(6.8%)	(6.3%)	1.9%	8.5%
Operating profit	3,600	5,027	4,610	6,007	6,820	5,424	4,580	5,307	1,367	5,840	5,400
YoY change(%)	40.3%	39.6%	(8.3%)	30.3%	13.5%	(20.5%)	(15.6%)	15.9%	(74.2%)	327.2%	(7.5%)
Operating profit margin	4.6%	5.9%	5.4%	6.8%	7.8%	6.1%	5.1%	6.4%	1.8%	7.4%	6.3%
Ordinary profit	3,741	5,294	4,645	5,321	6,248	4,587	4,388	5,045	1,652	6,182	5,600
Ordinary profit margin	4.8%	6.2%	5.4%	6.0%	7.2%	5.1%	4.9%	6.1%	2.1%	7.8%	6.5%
Profit attributable to oweners of parent	2,406	3,590	3,755	4,107	4,089	4,800	2,623	(8,933)	(1,618)	21,582	4,200
Net profit margin	3.1%	4.2%	4.4%	4.7%	4.7%	5.4%	2.9%	-	-	27.2%	4.9%
Total assets	94,257	102,345	114,049	109,030	109,342	110,994	109,706	101,853	106,535	102,660	
Net assets	60,728	67,253	76,036	74,341	53,611	58,919	59,229	46,789	46,674	66,539	
Shareholder equity ratio	63.9%	65.1%	66.1%	67.7%	48.5%	52.7%	53.5%	45.5%	43.3%	64.8%	
Cashflow from operating activities	3,064	6,908	5,941	8,377	8,126	5,753	6,689	5,850	7,625	6,823	
Cashflow from investing activities	(5,697)	(3,578)	(5,690)	(6,389)	(3,080)	(1,617)	(3,388)	(4,282)	(2,288)	(3,661)	
Cashflow from financing activities	(1,334)	(861)	(1,222)	(3,140)	(1,881)	(5,869)	(2,490)	(3,051)	(180)	(7,565)	
ROE	4.1%	5.7%	5.3%	5.5%	6.4%	8.6%	4.5%	(17.0%)	(3.5%)	33.8%	6.2%

# Quarterly Results by Segment

			FY2	019		FY2020				FY2021*			
	(Millions of yen)	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Net sales	Domestic Food total	14,560	14,356	15,164	13,464	13,498	13,592	14,480	12,942	13,503	13,465	14,255	12,905
	Household Food	3,514	3,204	3,379	3,273	3,992	3,361	3,422	3,233	3,419	3,239	3,145	3,124
	Commercial Food	5,393	5,332	5,455	4,839	4,299	4,708	5,091	4,488	4,559	4,528	4,822	4,285
	Processed Food Ingredients	5,653	5,819	6,329	5,351	5,206	5,522	5,966	5,221	5,524	5,698	6,287	5,495
	Domestic Chemical	1,576	1,702	1,844	1,507	1,460	1,495	1,700	1,547	1,616	1,661	1,750	1,589
	Overseas total	4,717	5,363	5,014	5,278	3,914	4,709	5,384	4,541	4,659	4,302	5,485	5,479
	Overseas Improving Agents	3,616	4,050	4,044	3,810	3,049	3,698	3,907	3,975	4,260	4,302	5,485	5,479
	Quindao Fusheng Foodstuffs**	1,101	1,312	970	1,467	864	1,011	1,477	565	399			
	Adjustments(intersegment eliminations)	(361)	(384)	(452)	(379)	(416)	(294)	(421)	(415)	(278)	(327)	(507)	(329)
	Consolidated total	20,493	21,038	21,570	19,871	18,457	19,502	21,145	18,617	19,500	19,102	20,983	19,644
Operating profit	Domestic Food total	1,315	1,149	1,784	1,138	1,286	890	1,424	1,076	1,291	1,209	1,627	810
	Domestic Chemical	188	155	195	131	167	61	164	147	211	124	176	89
	Overseas total	(7)	437	311	(1,034)	(1,881)	(525)	(324)	(572)	(421)	158	468	500
	Overseas Improving Agents	149	327	300	72	76	178	175	65	232	158	468	500
	Quindao Fusheng Foodstuffs**	(156)	109	10	(1,107)	(1,957)	(703)	(500)	(637)	(654)	•		
	Adjustments(intersegment eliminations)	(40)	(164)	(74)	(178)	(295)	(199)	(19)	(34)	(71)	(105)	(119)	(109)
	Consolidated total	1,455	1,576	2,217	57	(722)	227	1,245	617	1,009	1,386	2,153	1,290

<sup>\*</sup>Effective from the beginning of FY2021, the Company has adopted the Accounting Standard for Revenue Recognition.

<sup>\*\*</sup>The Company transferred its share of ownership in Qingdao Fusheng Foodstuffs in June 2021 and removed the latter from its scope of consolidation in Q1.