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Securities code: 4526

June 9, 2023

Commencement Date of measures for electronic provision: June 2, 2023

To Shareholders with Voting Rights:

Kazuhiko Yamaki
President & Representative Director
RIKEN VITAMIN CO., LTD.
1-6-1 Yotsuya, Shinjuku-ku, Tokyo,
Japan

**NOTICE OF
THE 87th ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 87th Annual General Meeting of Shareholders of RIKEN VITAMIN CO., LTD. (the “Company”) will be held as described below.

In convening this meeting, the Company has taken measures for providing information in electronic format (the “measures for electronic provision”) and has posted matters subject to the measures for electronic provision on the following website.

The Company’s website

<https://www.rikenvitamin.jp/en/ir/stockholder/stockholdersmeeting/>

In addition to the website shown above, the Company has also posted such matters on the website of Tokyo Stock Exchange (TSE). Please access the TSE website shown below, enter the issue name (Riken Vitamin) or the securities code (4526) and click “Search,” and then select “Basic information” followed by “Documents for public inspection/PR information” to view the information provided.

TSE website

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

If you are unable to attend the meeting, you can exercise your voting rights via the Internet or by mail, etc. Please review the Reference Documents for the General Meeting of Shareholders included in the matters subject to the measures for electronic provision, follow the instructions on page 3, and exercise your voting rights by 5:30 p.m. on Monday, June 26, 2023, Japan time.

- 1. Date and Time:** Tuesday, June 27, 2023 at 10:00 a.m. Japan time
(Reception begins at 9:00 a.m.)
- 2. Place:** The AIR, Akasaka Intercity Conference Center,
4F, Akasaka Intercity AIR,
1-8-1 Akasaka, Minato-ku, Tokyo, Japan
- 3. Meeting Agenda:**
 - Matters to be reported:** 1. Business Report and Consolidated Financial Statements for the Company’s 87th Fiscal Year (April 1, 2022 - March 31, 2023) and results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements
 2. Non-consolidated Financial Statements for the Company’s 87th Fiscal

Year (April 1, 2022 - March 31, 2023)

Proposals to be resolved:

Proposal 1: Election of Six (6) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

Proposal 2: Election of Five (5) Directors Who Are Audit and Supervisory Committee Members

4. Other Matters Decided in Connection with this Convocation:

- (1) If you exercise your voting rights by proxy, such proxy shall be limited to one shareholder who has voting rights in the Company.
- (2) If neither approval nor disapproval of a proposal is indicated on the Voting Rights Exercise Form, it shall be treated as a vote of approval.
- (3) If you exercise your voting rights both by mail and via the Internet, the vote cast via the Internet shall be treated as valid. If you exercise your voting rights multiple times via the Internet, the last vote shall be treated as valid.

- Of the matters subject to the measures for electronic provision, part of the Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements are not included in the paper-based Reference Documents for the General Meeting of Shareholders in accordance with the provisions of laws and regulations and the Company's Articles of Incorporation. These items are subject to audit by the Accounting Auditor and the Audit and Supervisory Committee.
- Should the matters subject to the measures for electronic provision require revisions, such revisions will be posted on the respective websites where the matters are posted.

The electronic provision system for materials of the general meeting of shareholders has started; however, considering that this is the first General Meeting of Shareholders to be held after the commencement of the system, the Company will deliver paper-based Reference Documents for the General Meeting of Shareholders related to this Annual General Meeting of Shareholders to all shareholders as before.

For the next General Meeting of Shareholders and thereafter, shareholders who wish to receive Reference Documents for the General Meeting of Shareholder in a paper-based format and have not yet made a request for delivery of documents are kindly asked to make such request by the next record date for voting rights using the contact information below or at your securities company.

Inquiries about the electronic provision system

Securities Agency Division, Mitsubishi UFJ Trust and Banking Corporation

Dedicated line for the electronic provision system:

0120-696-505 (available from 9:00 a.m. to 5:00 p.m., except on weekends and public holidays)

<https://www.tr.mufg.jp/daikou/denshi.html>

Guide to Exercising Voting Rights

There are three methods, as follows:

If you are attending the General Meeting of Shareholders:

Date and time of the General Meeting of Shareholders: **Tuesday, June 27, 2023 at 10 a.m.**
(Reception begins at 9 a.m.)

Please submit the Voting Rights Exercise Form at the reception desk.

Please bring the Reference Documents for the General Meeting of Shareholders with you in order to save resources.

If you are exercising your voting rights by mail:

Deadline for exercising voting rights: **Arrive by Monday, June 26, 2023 at 5:30 p.m.**

Please indicate your vote for or against each proposal on the Voting Rights Exercise Form and mail the form, ensuring it arrives before the deadline. If neither approval nor disapproval of a proposal is indicated on the form, it shall be treated as a vote of approval.

If you are exercising your voting rights via the Internet:

Deadline for exercising voting rights: **By Monday, June 26, 2023 at 5:30 p.m.**

If you are exercising your voting rights via the Internet, follow the on-screen instructions, and indicate your vote for or against each proposal.

Guide to Viewing the Convocation Notice Online

You can view this convocation notice on your computer, smartphone or tablet device.

Please visit the following website or use the QR code to view the convocation notice.

<https://s.srdb.jp/4526/>

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Election of Six (6) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of office of all seven (7) Directors (excluding Directors who are Audit and Supervisory Committee Members; hereinafter, the same applies in this proposal) will expire at the close of this Annual General Meeting of Shareholders. Accordingly, the Company proposes the election of six (6) Directors. Also, the Audit and Supervisory Committee of the Company has concluded that all candidates in this proposal are well qualified.

The candidates for Director are as follows:

No.	Name	Current positions and responsibilities at the Company	Attendance at the Board of Directors meetings
1	Kazuhiko Yamaki [Reappointment]	President & Representative Director	14/14
2	Takahisa Nakano [Reappointment]	Managing Director In charge of Quality Assurance, Food Business and Health Care Business	14/14
3	Nobuo Dotsu [Reappointment]	Director In charge of Administration (Legal Affairs), Food Ingredients Business and Procurement	11/11
4	Tsutomu Mochizuki [Reappointment]	Director In charge of International Business and Chemical Business	11/11
5	Takahiro Tomitori [Reappointment]	Director In charge of Administration (Accounting and Information Technology) and Corporate Strategy	14/14
6	Shinichi Hirano [Reappointment] [Outside]	Outside Director	14/14

- Notes:
1. Regarding the attendance of Mr. Nobuo Dotsu and Mr. Tsutomu Mochizuki at the Board of Directors meetings, only Board of Directors meetings held after their appointment as Directors on June 28, 2022 were included.
 2. In addition to the number of meetings held as stated above in “Attendance at the Board of Directors meetings,” three resolutions in writing were deemed to have been resolved by the Board of Directors pursuant to Article 370 of the Companies Act and Article 24, Paragraph 2 of the Company’s Articles of Incorporation.

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
1	Kazuhiko Yamaki (February 3, 1959) [Reappointment] [Attendance at the Board of Directors meetings] 14/14	April 1983	Joined the Company	14,300
		April 2003	Manager, Food Ingredients Sales Department No. 4	
		July 2006	Executive Officer	
		April 2008	Manager, Natural Extract and Seasonings Business Promotion Department	
		June 2010	Director	
		June 2014	General Manager, Food Service Unit	
		June 2014	Managing Director	
		June 2016	President & Representative Director (current position)	
[Reason for nomination as candidate] Mr. Kazuhiko Yamaki has primarily been engaged in operations related to the sales of food products. After being in charge of the Food Business Department among other roles, he was appointed as President & Representative Director in 2016. Therefore, Mr. Yamaki possesses abundant experience and insights. The Company has nominated him as a candidate for Director as he is judged to be an appropriately qualified person to promote the sustainable growth of the Riken Vitamin Group (the “Group”).				
2	Takahisa Nakano (October 13, 1959) [Reappointment] [Attendance at the Board of Directors meetings] 14/14	April 1985	Joined the Company	8,600
		April 2004	Manager, Health Care Department	
		July 2006	Executive Officer	
		June 2012	Director	
		June 2014	Manager, Health Care Business Unit	
		June 2017	Manager, Business Strategy Promotion Department	
		June 2022	Managing Director (current position)	
		[Responsibilities in the Company] In charge of Quality Assurance, Food Business and Health Care Business		
[Reason for nomination as candidate] Mr. Takahisa Nakano has primarily been engaged in operations related to the development and sales of healthcare products. After serving as Manager of the Health Care Department, his current roles include being in charge of the Quality Assurance Department, the Food Business and the Health Care Business. Therefore, Mr. Nakano possesses abundant experience and insights. The Company has nominated him as a candidate for Director as he is judged to be an appropriately qualified person to promote the sustainable growth of the Group.				

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
3	Nobuo Dotsu (August 10, 1960) [Reappointment] [Attendance at the Board of Directors meetings] 11/11	April 1985 June 2009 July 2014 June 2019 June 2022 [Responsibilities in the Company] In charge of Administration (Legal Affairs), Food Ingredients Business and Procurement	Joined the Company Manager, Food Ingredients Development Department Executive Officer Managing Executive Officer Director (current position)	3,900
[Reason for nomination as candidate] Mr. Nobuo Dotsu has primarily been engaged in operations related to the development of food ingredients. After serving as Manager of the Food Ingredients Development Department, his current roles include being in charge of the Administration, Food Ingredients Business and Procurement. Therefore, Mr. Dotsu possesses abundant experience and insights. The Company has nominated him as a candidate for Director as he is judged to be an appropriately qualified person to promote the sustainable growth of the Group.				
4	Tsutomu Mochizuki (March 2, 1962) [Reappointment] [Attendance at the Board of Directors meetings] 11/11	April 1985 January 2004 July 2010 June 2014 July 2014 April 2018 June 2019 July 2020 October 2021 June 2022 [Responsibilities in the Company] In charge of International Business and Chemical Business	Joined the Company President of Riken Vitamin Europe GmbH Manager, International Business Unit of the Company General Manager, International Business Unit Executive Officer General Manager, Production Unit No. 2 Managing Executive Officer Manager, Food Ingredients Global Marketing Department Executive Manager, International Sales Department Director (current position)	4,200
[Reason for nomination as candidate] Mr. Tsutomu Mochizuki has primarily been engaged in operations related to the overseas business. After serving as President of an overseas sales subsidiary, his current roles include being in charge of the International Business and the Chemical Business. Therefore, Mr. Mochizuki possesses abundant experience and insights. The Company has nominated him as a candidate for Director as he is judged to be an appropriately qualified person to promote the sustainable growth of the Group.				

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
5	Takahiro Tomitori (August 19, 1965) [Reappointment] [Attendance at the Board of Directors meetings] 14/14	<p>April 1988 Joined The Dai-ichi Kangyo Bank, Limited</p> <p>April 2009 Manager, Shinkawa Branch of Mizuho Bank, Ltd.</p> <p>April 2012 Manager, Osaka Chuo Branch</p> <p>April 2014 General Manager, Branch Operation Department No.8</p> <p>April 2017 Executive Officer Manager, Fukuoka Branch and General Manager, Fukuoka Department No. 1 and 2</p> <p>April 2019 Senior Managing Executive Officer of Mizuho Research Institute Ltd.</p> <p>April 2021 Joined the Company</p> <p>June 2021 Director (current position)</p> <p>[Responsibilities in the Company] In charge of Administration (Accounting and Information Technology) and Corporate Strategy</p>	800
<p>[Reason for nomination as candidate]</p> <p>Mr. Takahiro Tomitori has worked in financial institutions and a think tank for many years. At the Company, he has been fulfilling his responsibilities as a Director from 2021, and his current roles include being in charge of Administration and Corporate Strategy. Therefore, Mr. Tomitori possesses abundant experience and profound insights. The Company has nominated him as a candidate for Director as he is judged to be an appropriately qualified person to promote the sustainable growth of the Group.</p>			
6	Shinichi Hirano (January 16, 1956) [Reappointment] [Outside] [Attendance at the Board of Directors meetings] 14/14	<p>April 1979 Joined Asahi Breweries Company (now Asahi Group Holdings, Ltd.)</p> <p>July 2011 Managing Director and General Manager of Sales Division of Asahi Breweries, Ltd.</p> <p>March 2013 Senior Managing Director and General Manager of Sales Division</p> <p>March 2015 Director and Vice President</p> <p>March 2016 President & Representative Director</p> <p>January 2020 Outside Director of GiG Works Inc. (current position)</p> <p>June 2020 Outside Director and Audit and Supervisory Committee Member of Sinko Industries Ltd.</p> <p>June 2021 Outside Director of the Company (current position)</p> <p>June 2022 Outside Director of Sinko Industries Ltd. (current position)</p>	1,000
<p>[Reason for nomination as candidate and expected roles]</p> <p>Mr. Shinichi Hirano possesses abundant experience and insights as a business executive, as well as extensive experience and networks in the beverage and beer industries. The Company has nominated him as a candidate for Outside Director as he is expected to provide supervision and advice from an objective and independent standpoint regarding matters such as the appropriateness of business execution and progress in implementing business plans, as the Company promotes the sustainable growth of the Group.</p> <p>At the close of this Annual General Meeting of Shareholders, he will have been an Outside Director of the Company for two (2) years.</p>			

- Notes:
1. No special interests exist between any of the candidates and the Company.
 2. Mr. Shinichi Hirano is a candidate for Outside Director.
 3. The Company has registered Mr. Shinichi Hirano as an independent officer with the Tokyo Stock Exchange, Inc. If he is reelected, the Company plans to continue registering him as an independent officer.
 4. The Company has entered into a contract with Mr. Shinichi Hirano pursuant to Article 427, Paragraph 1 of the Companies Act to limit his liability for damages as specified under Article 423, Paragraph 1 of the Act. The limit of liability under the contract is the minimum amount stipulated by laws and regulations. If he is reelected, the Company plans to continue the contract with him.
 5. The Company has entered into a directors and officers liability insurance contract with an insurance company, as stipulated in Article 430-3 of the Companies Act. The directors and officers insured comprise all Directors, Corporate Auditors, Managing Executive Officers and Executive Officers of the Company and its domestic subsidiaries. The insurance contract covers the insured directors and officers for any damages arising from liability in relation to performance of their duties or from claims in pursuit of that liability. The Company bears the full cost of premiums relating to all those insured. All candidates named in this proposal will be insured under the insurance contract if they are elected. In addition, the Company plans to renew the insurance contract with the same details during their terms of office.

Proposal 2: Election of Five (5) Directors Who Are Audit and Supervisory Committee Members

The terms of office of all five (5) Directors who are Audit and Supervisory Committee Members will expire at the close of this Annual General Meeting of Shareholders. Accordingly, the Company proposes the election of five (5) Directors who are Audit and Supervisory Committee Members.

Also, the Audit and Supervisory Committee of the Company has concluded that all candidates in this proposal are well qualified.

The candidates for Director who is an Audit and Supervisory Committee Member are as follows:

No.	Name	Current positions and responsibilities at the Company	Attendance at the Board of Directors meetings	Attendance at the Audit and Supervisory Committee meetings
1	Eiichi Kato [Reappointment]	Director, Audit and Supervisory Committee Member	14/14	15/15
2	Satoshi Fujinaga [Reappointment] [Outside]	Outside Director, Audit and Supervisory Committee Member	14/14	15/15
3	Towa Sueyoshi [Reappointment] [Outside]	Outside Director, Audit and Supervisory Committee Member	14/14	15/15
4	Wataru Sueyoshi [Reappointment] [Outside]	Outside Director, Audit and Supervisory Committee Member	14/14	15/15
5	Ayumi Ujihara [New appointment] [Outside]		—	—

Note: In addition to the number of meetings held as stated above in “Attendance at the Board of Directors meetings,” three resolutions in writing were deemed to have been resolved by the Board of Directors pursuant to Article 370 of the Companies Act and Article 24, Paragraph 2 of the Company’s Articles of Incorporation.

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
1	Eiichi Kato (January 4, 1959) [Reappointment] [Attendance at the Board of Directors meetings] 14/14 [Attendance at the Audit and Supervisory Committee meetings] 15/15	April 1983 November 2010 June 2014 July 2014 June 2021	Joined the Company Manager, Quality Assurance Department General Manager, Quality Assurance Unit Executive Officer Director, Full-time Audit and Supervisory Committee Member (current position)	5,800
<p>[Reason for nomination as candidate]</p> <p>Mr. Eiichi Kato has primarily been engaged in operations related to quality assurance since joining the Company in 1983. After serving as General Manager of Quality Assurance Department and Executive Officer, he has been fulfilling his responsibilities as a Director from 2021. The Company has nominated him as a candidate for Director who is an Audit and Supervisory Committee Member as he is expected to provide supervision and advice regarding the appropriateness of corporate management, as the Company promotes the sustainable growth of the Group.</p>				
2	Satoshi Fujinaga (September 15, 1959) [Reappointment] [Outside] [Attendance at the Board of Directors meetings] 14/14 [Attendance at the Audit and Supervisory Committee meetings] 15/15	April 1985 October 2002 January 2009 April 2012 April 2015 June 2015 June 2017	Joined Takeda Pharmaceutical Company Limited Product Manager, Product Management Department, Pharmaceutical International Division Executive Vice President of Takeda Pharmaceuticals Asia Pte. Ltd. Executive Vice President of Takeda Pharmaceuticals (Asia Pacific) Pte. Ltd. Manager, Corporate Planning Department of Takeda Pharmaceutical Company Limited External Corporate Auditor of the Company Outside Director, Full-time Audit and Supervisory Committee Member (current position)	3,600
<p>[Reason for nomination as candidate and expected roles]</p> <p>Mr. Satoshi Fujinaga has accumulated abundant experience and profound insights both in Japan and overseas. At the Company, after serving as External Corporate Auditor in 2015 and 2016, he has been fulfilling his responsibilities as Outside Director since 2017. The Company has nominated him as a candidate for Outside Director who is an Audit and Supervisory Committee Member as he is expected to provide supervision and advice regarding the corporate management from an independent standpoint, as the Company promotes the sustainable growth of the Group.</p> <p>At the close of this Annual General Meeting of Shareholders, he will have been an Outside Director who is an Audit and Supervisory Committee Member of the Company for six (6) years. He also served as External Corporate Auditor of the Company for two (2) years.</p>				

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
3	Towa Sueyoshi (April 19, 1968) [Reappointment] [Outside] [Attendance at the Board of Directors meetings] 14/14 [Attendance at the Audit and Supervisory Committee meetings] 15/15	October 2001 October 2001 October 2014 June 2015 April 2016 June 2017	Registered as an attorney-at-law Joined Sakura Sogo Law Office Civil Conciliator, Chiba Summary Court External Corporate Auditor of the Company Joined Mukai Law Office (current position) Outside Director, Audit and Supervisory Committee Member of the Company (current position)	3,100
	<p>[Reason for nomination as candidate and expected roles]</p> <p>Ms. Towa Sueyoshi is well versed in corporate legal affairs as an attorney-at-law. Drawing on her profound expertise and abundant experience, she served as External Corporate Auditor of the Company in 2015 and 2016, and has been fulfilling her responsibilities as Outside Director of the Company since 2017. The Company has nominated her as a candidate for Outside Director who is an Audit and Supervisory Committee Member as she is expected to provide supervision and advice regarding the corporate management from an independent standpoint, as the Company promotes the sustainable growth of the Group.</p> <p>At the close of this Annual General Meeting of Shareholders, she will have been an Outside Director who is an Audit and Supervisory Committee Member of the Company for six (6) years. She also served as External Corporate Auditor of the Company for two (2) years.</p>			
4	Wataru Sueyoshi (October 11, 1956) [Reappointment] [Outside] [Attendance at the Board of Directors meetings] 14/14 [Attendance at the Audit and Supervisory Committee meetings] 15/15	April 1983 April 2007 July 2014 June 2016 January 2020 June 2021	Registered as an attorney-at-law Joined Mori Sogo (currently Mori Hamada & Matsumoto) Founded STW & Partners (currently SHIOMIZAKA); Partner Member of Subdivision on Copyrights of the Council for Cultural Affairs, Ministry of Education, Culture, Sports, Science and Technology Outside Director of Hitachi Capital Corp.(currently Mitsubishi HC Capital Inc.) Founded Sueyoshi & Sato; Partner (current position) Outside Director, Audit and Supervisory Committee Member of the Company (current position)	300
	<p>[Reason for nomination as candidate and expected roles]</p> <p>Mr. Wataru Sueyoshi is well versed in corporate legal affairs, accumulating profound expertise and abundant experience as an attorney-at-law. At the Company, he has been fulfilling his responsibilities as an Outside Director since 2021. The Company has nominated him as a candidate for Outside Director who is an Audit and Supervisory Committee Member as he is expected to provide supervision and advice regarding the corporate management from an independent standpoint, as the Company promotes the sustainable growth of the Group.</p> <p>At the close of this Annual General Meeting of Shareholders, he will have been an Outside Director who is an Audit and Supervisory Committee Member of the Company for two (2) years.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
5	Ayumi Ujihara (September 12, 1961)	April 1984	Joined BROTHER INDUSTRIES, LTD.	—
		March 1994	Joined Itoh Audit Firm	
	[New appointment] [Outside]	April 2000	Joined Tokai Local Finance Bureau as a financial securities inspector	
		July 2003	Joined ChuoAoyama Audit Corporation	
	[Attendance at the Board of Directors meetings] —	August 2006	Joined PricewaterhouseCoopers Aarata (currently PricewaterhouseCoopers Aarata LLC)	
		July 2015	Partner	
		July 2022	Representative of Ayumi Ujihara CPA office (current position)	
	[Attendance at the Audit and Supervisory Committee meetings] —	March 2023	Audit & Supervisory Board Member (Outside), Yamaha Motor Co., Ltd. (current position)	
		May 2023	Partner of Kagayaki Audit Corporation (current position)	
	[Reason for nomination as candidate and expected roles]			
Ms. Ayumi Ujihara possesses profound expertise and abundant experience related to finance and accounting as a CPA. The Company has nominated her as a candidate for Outside Director who is an Audit and Supervisory Committee Member as she is expected to provide supervision and advice regarding the corporate management from an independent standpoint, as the Company promotes the sustainable growth of the Group.				

- Notes:
1. No special interests exist between any of the candidates and the Company.
 2. Mr. Satoshi Fujinaga, Ms. Towa Sueyoshi, Mr. Wataru Sueyoshi and Ms. Ayumi Ujihara are candidates for Outside Directors who are Audit and Supervisory Committee Members.
 3. The Company has registered Mr. Satoshi Fujinaga, Ms. Towa Sueyoshi and Mr. Wataru Sueyoshi as independent officers with the Tokyo Stock Exchange, Inc. If they are reelected, the Company plans to continue registering them as independent officers. If Ms. Ayumi Ujihara is elected, the Company plans to designate her as an independent officer pursuant to the provisions of the Tokyo Stock Exchange, Inc. and register her as such with the exchange.
 4. The Company has entered into a contract with Mr. Eiichi Kato, Mr. Satoshi Fujinaga, Ms. Towa Sueyoshi and Mr. Wataru Sueyoshi pursuant to Article 427, Paragraph 1 of the Companies Act to limit their liability for damages as specified under Article 423, Paragraph 1 of the Act. The limit of liability under the contract is the minimum amount stipulated by laws and regulations. If they are reelected, the Company plans to continue the contract with them. If Ms. Ayumi Ujihara is elected, the Company plans to enter into a contract with her under the same terms and conditions.
 5. The Company has entered into a directors and officers liability insurance contract with an insurance company, as stipulated in Article 430-3 of the Companies Act. The directors and officers insured comprise all Directors, Corporate Auditors, Managing Executive Officers and Executive Officers of the Company and its domestic subsidiaries. The insurance contract covers the insured directors and officers for any damages arising from liability in relation to performance of their duties or from claims in pursuit of that liability. The Company bears the full cost of premiums relating to all those insured. All candidates named in this proposal will be insured under the insurance contract if they are elected. In addition, the Company plans to renew the insurance contract with the same details during their terms of office.
 6. Ms. Towa Sueyoshi's name on the family register is Ms. Towa Gonsoho.

(Reference) Skills matrix of Directors (planned) after this General Meeting of Shareholders

If the candidates stated in this convocation notice are elected as originally proposed, the composition of the Company's officers and the expertise and experience particularly expected of each Director will be as follows.

		Corporate Management	Global Affairs	Legal Affairs, Risk Management	Finance, Accounting	Sales, Marketing	Development	Production	Quality Assurance	Expertise
President & Representative Director	Kazuhiko Yamaki	◎		◎		◎				
Senior Managing Director & Representative Director	Takahisa Nakano					◎	◎		◎	Doctor of Agriculture
Managing Director	Nobuo Dotsu			◎			◎			
Managing Director	Tsutomu Mochizuki	◎	◎			◎		◎		
Director	Takahiro Tomitori			◎	◎					
Outside Director	Shinichi Hirano	◎				◎				
Director, Full-time Audit and Supervisory Committee Member	Eiichi Kato			◎					◎	
Outside Director, Full-time Audit and Supervisory Committee Member	Satoshi Fujinaga	◎	◎	◎						
Outside Director, Audit and Supervisory Committee Member	Towa Sueyoshi			◎						Attorney-at-Law
Outside Director, Audit and Supervisory Committee Member	Wataru Sueyoshi			◎						Attorney-at-Law
Outside Director, Audit and Supervisory Committee Member	Ayumi Ujihara			◎	◎					CPA

The Company adopts a system of Managing Executive Officers. The expertise and experience of Managing Executive Officers who will be in office from June 27, 2023 are as follows:

		Corporate Management	Global Affairs	Legal Affairs, Risk Management	Finance, Accounting	Sales, Marketing	Development	Production	Quality Assurance	Expertise
Managing Executive Officer	Shinichi Koyama							◎		
Managing Executive Officer	Masaaki Nakano		◎			◎				
Managing Executive Officer	Takumi Aoki					◎				