

(Translation)

April 30, 2025

Company name: Riken Vitamin Co., Ltd.
Name of representative: Kazuhiko Yamaki
President and Representative Director
(Securities code: 4526; Tokyo Stock
Exchange Prime Market)
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Notice Regarding Changes in Representative Directors and Directors

Riken Vitamin Co., Ltd. (the "Company") hereby announces that its Board of Directors, at a meeting held today, resolved to implement the following planned changes in representative directors and directors. These changes will be officially decided after being appointed at the 89th Annual General Meeting of Shareholders scheduled to be held on June 24, 2025, and following a resolution at the Board of Directors meeting to be held on the same day.

1. Reason for changes

To achieve sustainable growth and enhance corporate value by implementing the new medium-term management plan starting in FY2025 under a new management structure.

2. Changes in representative directors (Planned for June 24, 2025)

(1) Details of changes

Name	New position	Current position
Kazuhiko Yamaki	Chairman and Director	President and Representative Director
Tsutomu Mochizuki	President and Representative Director	Managing Director
Nobuo Dotsu	Senior Managing Director and Representative Director	Managing Director

(2) Career summary of candidates for new representative directors

Name (Date of birth)	Career summary	Number of shares of the Company held	
Tsutomu Mochizuki (March 2, 1962)	<p>April 1985 January 2004</p> <p>July 2010</p> <p>June 2014</p> <p>July 2014 April 2018</p> <p>June 2019 July 2020</p> <p>October 2021</p> <p>June 2022 June 2023</p>	<p>Joined the Company President of Riken Vitamin Europe GmbH</p> <p>Manager, International Business Unit of the Company</p> <p>General Manager, International Business Unit</p> <p>Executive Officer General Manager, Production Unit No. 2</p> <p>Managing Executive Officer Manager, Food Ingredients Global Marketing Department</p> <p>Executive Manager, International Sales Department</p> <p>Director Managing Director (current position)</p>	5,500
Nobuo Dotsu (August 10, 1960)	<p>April 1985 June 2009</p> <p>July 2014 June 2019 June 2022 June 2023</p>	<p>Joined the Company Manager, Food Ingredients Development Department</p> <p>Executive Officer Managing Executive Officer</p> <p>Director Managing Director (current position)</p>	5,600

3. Changes in directors (excluding audit and supervisory committee members) (planned for June 24, 2025)

Name	New position	Current position
Takahiro Tomitori	Managing Director	Director
Masaaki Nakano	Director	Managing Executive Officer

4. Changes in directors on the audit and supervisory committee (planned for June 24, 2025)

(1) Candidate for new director on the audit and supervisory committee

Name	New position
Takehiko Makinodan	Director, Full-time Audit and Supervisory Committee Member

(2) Retiring director on the audit and supervisory committee

Name	Current position
Eiichi Katou	Director, Full-time Audit and Supervisory Committee Member

(3) Career summary of the candidate for new director on the audit and supervisory committee

Name (Date of birth)	Career summary	
Takehiko Makinodan (October 21, 1962)	April 1986 April 2015 June 2019 July 2019 April 2022 April 2024	Joined the Company Factory Head, Chiba Factory General Manager, Production Unit No. 2 Executive Officer General Manager, Production Planning and Development Unit General Manager, Quality Assurance Unit